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SOUTHWEST OHIO • NORTHERN KENTUCKY



Tuesday April 16, 2013

Cintas Center

at Xavier University

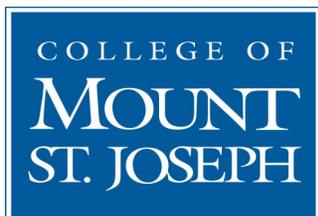
[1624 Herald Avenue](#)

Networking 9AM-12 PM

1/2 Hour lunch on your own

Scheduled Interviews 12:30-5 PM

Brought to you by these Colleges and Universities:



An event for these Colleges and Universities' students and their alumni

Welcome to the Southwest Ohio/ Northern Kentucky Education Career Fair

The higher education institutions sponsoring this event are excited to bring together their resources to help you in your efforts to secure your dream job.

This collaborative career fair will provide you with opportunities to network and interview with schools that are seeking teacher, counselor, administrator and social work candidates.

The first step in preparing for the career fair is to make sure all your job search documents are in good shape. These include your resume, references, portfolio and transcripts.

Examples of items you will want to bring with you

Resume

Your resume should reflect your experiences and highlight your strengths. Rather than simply summarizing your student teaching, internship and other experiences, identify your accomplishments, leadership opportunities and unique experiences that set you apart from other candidates. Examples are included in this publication.

References

References should include your cooperating teacher as well as others who can speak to your teaching or other career abilities. Three to four references are the norm. Always be sure to ask before listing someone as your reference. Include the following for each reference: name, title, employer, address, phone number, and email (Send them a thank you note, and let them know what happens).

Portfolio or Work Samples

Your portfolio should look professional and contain five to ten documents including your resume, philosophy of education, letters of reference, teacher work sample and pictures of you working with students.

If you choose to put your portfolio on a CD you will want to bring multiple copies to give to recruiters.

Transcripts

You may also want to bring several copies of an unofficial transcript to distribute.

Make sure all your job search documents are free of errors. Your campus career center is ready and willing to assist you with the development and review of these important documents.

Certification

If you are already certified, have a photocopy of the certificate included in your documents.

Before Going to the Career Fair...

To help you determine the districts you would like to network and interview with, you should conduct some research before attending the career fair.

Demonstrating knowledge of the employer and the school district shows that you are genuinely interested in them and have taken initiative. Some of the topics you would research include the following:

- Administrative policy
- Budget/ Levies
- Curriculum development
- Demographics
- District challenges/ School specific challenges
- Educational success
- Location
- Overall district reputation and quality
- Parental interest/involvement
- Salary and benefits
- State requirements
- Teaching colleagues
-



You can gather information about potential employers before the fair in a variety of ways:

Employer Research: We have made it relatively easy for you to do much of your research online. All schools attending the fair are listed at the back of the tabloid including website information. Look at each school's website that is of interest to you. This is a great source of information. Check information at each state's Department of Education website. You will be able to find out how each school compares, where they stand with graduation rates, the demographic of each school, and in Ohio, OGT success.

Networking: Conversations with current employees, retirees, parents, and students can provide valuable insight into a potential employer. Although this information is valuable, be sure to get multiple perspectives, as personal opinions can vary based on experience.

Informational Interviewing: Identify people in positions that are appealing to you and contact them about setting up a time for an informational interview. You will gain insights into their career paths and their employers. The purpose is to obtain information about the field, not to get a job.

Career Center: Your campus career center has a variety of print and electronic information. Some career centers have the *AAEE Job Search Handbook for Educators* available.

If you need assistance or have additional questions contact your career center.

Preparing For an Education Career Fair

Unlike most job or career fairs you may have attended during your college career, an Education Fair is different. You will be meeting the same people in the morning who may choose to interview you later the same day. For this reason you want to ensure you have everything with you that you will need that day, both for networking and interviewing.

Dress professionally

Professional attire for an education interview is the same as professional attire for any business interview. The next page is dedicated to professional dress information. Because this is an all day event for those who are hoping to have the opportunity to interview, professional attire also means clothing that will be comfortable all day whether standing, walking, or sitting. When purchasing or selecting clothing for the career fair, make sure that anything around your neck (collars, ties, or scarves) is loose enough to be comfortable, and tight enough not to be a distraction. Waistbands need to be loose enough that they rest comfortably all day long whether sitting or standing. Shoes need to be shined, buffed, and broken in well enough that you will be able to walk and stand in them without pain.

Bring several copies of your resume

At a career fair the resume is your introduction to the employer. Have enough copies that you will not run out, and that you will be able to give an employer multiple copies if they should ask for extras. Resumes should be printed on a neutral color resume paper.

Before the career fair you will want to go to your campus career center to be sure that your resume presents you in the best light. As a new graduate, your resume should be limited to no more than two pages, unless you have created a CV or a modified CV.

Bring work samples or a portfolio of your teaching experiences

Generally, at most, one or two of your best teaching units, student samples, or lesson plans will be sufficient if you want to be prepared to show an example. Interviews at the fair are only 20 minutes. This is really a preliminary interview and there will not be a lot of time to get into much detail. ** If you have created a CD of your samples and resume, it would be a good idea to have your career center or one of your professors check it for professionalism before you give it to the recruiter or hand out to prospective employers. CDs should be presented with a paper copy of your resume .*

Have a copy of your certification with you or have the Praxis date scheduled

Some districts are more interested in students who can demonstrate their readiness to begin, while others realize that this is a process.

Know what makes you different than other teachers

Be prepared to share one or two things you would like to incorporate into your classroom that will set you apart from your peers. These could be anything from teaching style to co-curricular activity.

Dressing for Career Success

Appropriate dress for the fair can have a positive impact on prospective employers. First impressions count, even if you are just gathering information. Every contact with an employer is a mini-interview. Whether you are networking at the career fair or interviewing you should wear professional attire.

Here are some guidelines:

For Men:

Wear a dark or gray suit with a solid color dress shirt and a muted colored tie that is solid, striped or has a small pattern

Shoes should be dark, leather, slip-on or lace-up

Socks should be a dark color and mid-calf in height

Hair and facial hair should be neatly groomed

Jewelry should be limited - earrings may not be viewed positively by employers

For Women:

Wear a suit (skirt or pants) in a dark color with a colored blouse or shell (skirts should be at within two inches of knee length, above or below, and should not pucker when you sit down)

Shoes should be closed-toe pumps with medium or low heels in a dark color

Hosiery should be worn and should be sheer

Jewelry should be simple and kept to a minimum (watch, one ring and simple earrings)

Cosmetics should be conservative

Avoid extra long nails or attention-drawing polish

For Everyone:

Be clean, neat, trimmed, and pressed

Carry a portfolio and not a backpack

Avoid heavy cologne or perfume

Extreme hairstyles, tattoos, piercings and other body art may not be viewed positively by employers

Limit the amount of skin you have exposed

Remember education is a very conservative field. Recruiters and school representatives will always have the parents in their district in their mind when they are interviewing you.



But **EVERYTHING** is done online now...



And so it is... which is why it is even more important that you limit what you put online. Your "online life" is called "free and accessible information." Which means exactly that, it is free and accessible to anyone who wants or knows how to go about getting it. Most school districts are very cautious about who they bring into their district. They not only have young minds at risk, the whole school district is counting on them to ensure the safety of their children, what their children hear in the classroom from their teachers, and now, what their children learn about on the internet. Education is still a field that would like to feel confident that the people being hired have the same values as those of the parents of their students. While tattoos can be hidden, your online life has a way of popping out.

Ideally, you will want to be sure before you begin sending out resumes that your online life has at least been hidden, if not done away with completely. If you have questions about how damaging social networking can be simply look at the story of the young woman who was denied a degree because of her social media page.

"A woman denied a teaching degree on the eve of graduation because of a MySpace photo [...] [The] University instead granted [Snyder] a degree in English last year after learning of her Web-published picture, which bore the caption "Drunken Pirate." [...] It was posted on her own MySpace site. [...] Jane S. Bray, dean of the School of Education, accused Snyder of promoting underage drinking, the suit states. (<http://tinyurl.com/4mp3gyl>)

<http://www.foxnews.com/story/0,2933,269079,00.html>

While few colleges are going to go to the extreme of not awarding you the degree you have earned, a great many schools / school districts may not hire you based on what they learn about you online. The difficult part is that unless you have done a search and looked to see what others see about you, you may never know why you are not getting the interview. It is always better to be safe than sorry.

The other side of why it is better to lay low on this issue is the number of jobs being lost because of what people have said on their social media site or on Twitter. Many schools are concerned that if a teacher is disgruntled there will be things posted that could be damaging to the school or the students. In a day where levies fail for no good reason, they cannot risk misunderstandings by their constituents.

... so if EVERYTHING really is done online...

Much of your future will be conducted online. You will give information to parents online, you will post grades online, you will do research online... and you will post your applications online.

You do need to understand online etiquette. When posting a resume online, make sure that it is always accompanied by a cover letter. The same formality needs to be retained that you would have adhered to if you were creating the same paperwork to take to the school district office.

When responding to an email from a potential employer be certain your email is set to include their email to you, as well as including your signature line on your email. Employers may send out over 100 email a day and you are just one of those who will respond. If they cannot see what you are responding to without having to pull up their "sent file" to find out, or if they have no idea who you are and what you are responding to because you didn't give them a signature line with your first and last name, figuring they will know who you are based on your email address, you will go away on the next wave of the delete key.

Because everything is done online, you also will need to create an online profile for many schools within a district. You should create a cover letter that will be generic enough to meet the needs of many schools and possibly many grade levels. Your resume should include the words used by most professionals in your field to ensure it is "seen" online. If you are uncertain what those words are check job postings or look in your textbooks for the key words that have been used repeatedly. If that still doesn't open you up to the current vernacular, ask your professors what key words an employer will want to see in your field.

Recognize that the computer and the internet are bringing change every day. New laws are being written because this is all new territory. New jobs are being created as this is being published. As new as it is, it is also expected that you know all the rules, all the etiquette, and all that goes with being part of a computer generation. It will be expected that you will be able to use technology in the classroom and that you will be able to demonstrate your use and understanding of technology by the way you present yourself to your future employer.

"Never before in history has innovation offered promise of so much to so many in so short a time"



Bill Gates

Your resume should be a clean "sales tool" showing an employer what makes you different from other candidates who will be applying for the same position. Unless you go to a Curriculum Vita* as a new graduate your resume should, ideally, be only 1-2 pages in length. (*see your Career Advisor)

Teacher Candidate

1234 Your Address Anywhere USA 45000
Cell 513-555-1212
E-mail recentedugrad@yahoo.com

The Objective:
Generic for Career fairs...
Specific when you want to
give your
career focus

OBJECTIVE

To obtain an elementary teaching position in a school that believes all children have the potential to succeed

EDUCATION

Bachelor of Arts, Elementary Education (Check your department to see if your degree is Arts or Science)

June 2012

University of Choice, Anywhere USA

GPA: 3.6/4.0

3.0 or Higher

LICENSURE

4-Year Resident Educator License (beginning date) or Expected (after Praxis, Date Scheduled)

Education 100% self funded with assistance from grants and scholarships

PROFESSIONAL EXPERIENCE

Student Teacher

Spring 2012

Local Elementary School, Anywhere USA

- Coordinated field trips to the Cincinnati Museum Center for 80 first grade students
- Assess student learning through a pre and post test as part of LAMP (Learning Assessment Model Project)
- Created unit on butterflies to teach students about butterfly life cycle incorporating art projects and writing
- Attended professional development training on curriculum, reading recovery, and lesson differentiation
- Designed grading rubrics and course activities including learning stations, group work, and worksheets
- Organized after school tutoring program 3 days a week for an average of 35 students
- Participated in 27 parent teacher conferences and designed monthly parent newsletter

Practicum Teacher

Winter 2012

Local Elementary School, Anywhere USA

- Taught 23 fifth grade students in math, reading, social studies, and science
- Planned daily lessons including content standards, objectives, procedures, and materials
- Developed and instructed unit plans over solar system, rainforests, and women in history
- Used technology in the classroom in the form of supervised Internet-based research

RELATED EXPERIENCE

Youth Related Employment

Youth Related Job, Anywhere USA

December 2010-Present

COMMUNITY SERVICE

Tutor, Local School, Grade Level, Local School District, *Anywhere USA*, 2010-2012

Builder, Cincinnati Habitat for Humanity, West Project, *Anywhere USA*, 2010

AFFILIATIONS

Member, Future Educators of America, University of Choice, *Anywhere USA*, 2010-2012

Secretary, Future Educators of America, University of Choice, *Anywhere USA*, 2011

Joe Candidate

1234 Your Address
Your city, State, Zip
Cell 513-555-1212
E-mail joe.candidate@yahoo.com

Date

Mr. John Doe
Human Resource Manager, Local School
School Street
City of School, State, Zip

Dear Mr. Doe,

I am applying for the position you have available for a Secondary Language Arts Teacher at Best Local School, in *Any-where USA*. As a 201X graduate of Anywhere University, I have student teaching experience in both suburban and urban school districts.

At the present time, I am teaching a class of 18 "at risk" high school juniors. This position enables me to provide these students with the building blocks they missed through their education to this point, while preparing them for the Ohio Graduation Test. I am being challenged to put my teaching philosophy of "every student can succeed with the right tools" to the test! So far, I am happy to see the progress my class is making with the varied teaching techniques I am incorporating such as paired reading.

While attending college, I tutored several different grade levels at *XYZ School* giving me insight into how students learn to read which has helped me immensely at the high school level with at risk students.

It is my goal to combine my range of experience with my ability to be a compassionate, enthusiastic, intelligent teacher who will make a positive contribution to your school district.

I would welcome an interview and hope to hear from you at your earliest convenience. I can be reached at 513-555-1212 or if you prefer to correspond through email, I may be reached at joe.candidate@yahoo.com.

Sincerely,

Joe Candidate (Your signature here, signed, on paper resume)

Joe Candidate (Your name, Typed)

The key to a good cover letter is to attract the attention of the reader to one or two specific areas that you want to highlight from your resume to create a desire to read your resume and call you in for an interview. Keep it short or it won't be read.

If you are emailing resumes, you should incorporate the language they used in the posting. You may be relying on a computer to "see the words" to "pull" your resume off the internet.

If you are attending a career fair, your Objective is your opportunity to create expectation because you don't have the added advantage of the cover letter.

* Any time you post a resume you should include a cover letter.

Tips for Getting Your Dream Job in Education

Although there are teaching shortages in some disciplines and in some geographic areas, competition is still very rigorous in desirable districts, especially at the elementary level. So, how do you make YOUR resume stand out among the others? How do you impress interviewers?

Determine Your Beliefs

Before you put together that sparkling resume and cover letter, you need to ask yourself: why did I become a teacher? What are my dreams and aspirations for the students I will teach? You need to articulate your beliefs about education and what you will do to help students grow to reach their potential. Your philosophy and beliefs should be reflected in your paperwork and in how you respond to interview questions.

Communicate, Communicate, Communicate!!

You've heard it before and nowhere is it more true than in education: communication skills are critical!

No matter how devoted you may be to helping children grow, you won't get a job if you can't communicate that to others. Once you've clarified your philosophy and beliefs, learn to articulate them. Practice interviewing with friends and have them critique you. Even better, find another teacher, school administrator, or career advisor to request help with a practice interview. Ask your career center if there are other interview services that you could take advantage of.

Put Pizzazz in Your Paperwork

Cover Letters Tell Your Story!

Many candidates concentrate on their resumes, but neglect their cover letters. Your cover letter is your opportunity to tell your story, to capture and inspire the reader before they get to your resume! A cover letter is your golden opportunity to reflect all your enthusiasm for teaching, highlight your qualifications, and demonstrate your communication style. Don't take it for granted that your resume will convey this! Use your cover letter as your introduction!

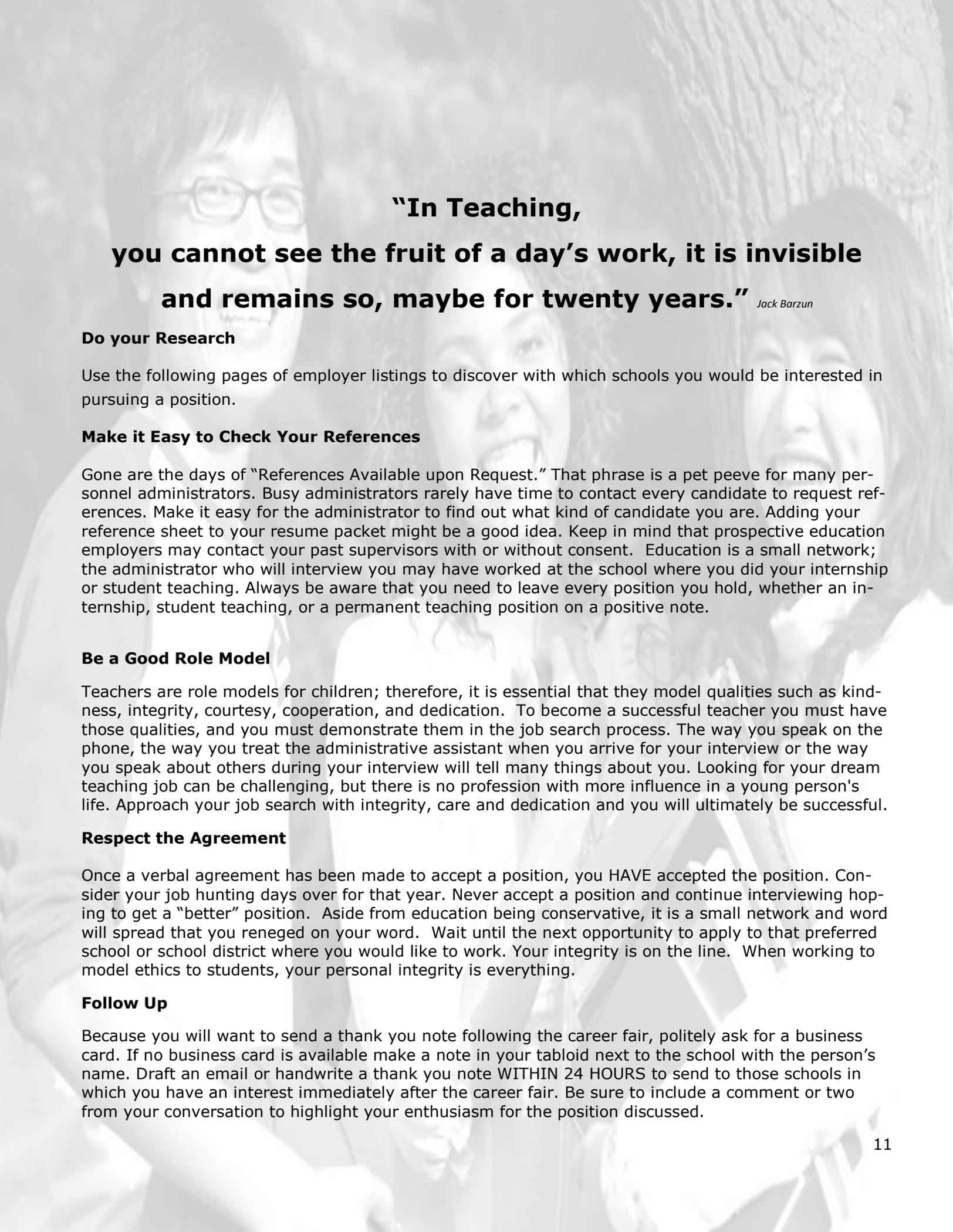
Get Results With Your Resume

Has anyone told you that your resume should be limited to one page? As a teacher/ educator, that isn't necessarily true. There is no one right way to prepare your resume. There is the traditional resume, but there is also a modified Curriculum Vita, or a regular Curriculum Vita. In education, especially elementary education, you will be competing with many other candidates. You want to make sure that your resume stands out. Make it long enough to include all the relevant experiences you have had with children and the qualities that make you unique.

See pages 8-9 for cover letter and resume examples.

Teaching is a profession that teaches all other professions.





**“In Teaching,
you cannot see the fruit of a day’s work, it is invisible
and remains so, maybe for twenty years.”** *Jack Barzun*

Do your Research

Use the following pages of employer listings to discover with which schools you would be interested in pursuing a position.

Make it Easy to Check Your References

Gone are the days of “References Available upon Request.” That phrase is a pet peeve for many personnel administrators. Busy administrators rarely have time to contact every candidate to request references. Make it easy for the administrator to find out what kind of candidate you are. Adding your reference sheet to your resume packet might be a good idea. Keep in mind that prospective education employers may contact your past supervisors with or without consent. Education is a small network; the administrator who will interview you may have worked at the school where you did your internship or student teaching. Always be aware that you need to leave every position you hold, whether an internship, student teaching, or a permanent teaching position on a positive note.

Be a Good Role Model

Teachers are role models for children; therefore, it is essential that they model qualities such as kindness, integrity, courtesy, cooperation, and dedication. To become a successful teacher you must have those qualities, and you must demonstrate them in the job search process. The way you speak on the phone, the way you treat the administrative assistant when you arrive for your interview or the way you speak about others during your interview will tell many things about you. Looking for your dream teaching job can be challenging, but there is no profession with more influence in a young person's life. Approach your job search with integrity, care and dedication and you will ultimately be successful.

Respect the Agreement

Once a verbal agreement has been made to accept a position, you **HAVE** accepted the position. Consider your job hunting days over for that year. Never accept a position and continue interviewing hoping to get a “better” position. Aside from education being conservative, it is a small network and word will spread that you renege on your word. Wait until the next opportunity to apply to that preferred school or school district where you would like to work. Your integrity is on the line. When working to model ethics to students, your personal integrity is everything.

Follow Up

Because you will want to send a thank you note following the career fair, politely ask for a business card. If no business card is available make a note in your tabloid next to the school with the person's name. Draft an email or handwrite a thank you note **WITHIN 24 HOURS** to send to those schools in which you have an interest immediately after the career fair. Be sure to include a comment or two from your conversation to highlight your enthusiasm for the position discussed.

THE INTERVIEW

The Education Career Fair is unique because there is a brief interview opportunity offered to those students who seem to have some quality, or experience the recruiters appreciate. This interview is what is called a screening interview and is only 20 minutes long. So, how do you prepare and what do you need to have or do for this to be a successful interview?

Preparation

Before any interview practice is an essential component. If you have the opportunity to practice with a teacher, a principal, or other school personnel you have the advantage of hearing from someone who knows what type of response is being sought. If you don't have that advantage, don't feel bad, find someone else who would be willing to ask you a few education related questions. The key to success is becoming comfortable answering questions that you may not have considered to this point. If your school offers a video mock interview option, or any kind of interview practice option, take advantage of it. The experience is well worth it.

Success in the Interview

Elements of success follow these easy rules:

1. Keep your answers brief and concise. Limit yourself, especially in the screening interview, to two minutes per question.
2. Stay away from generalities. Generalities do not convince the interviewer that you have the knowledge they are looking for. Concrete examples are always best.
3. It is essential that you are comfortable with your strengths and are able to articulate them. Know your key strengths. Repeat them in an interview often.
4. Use stories of classroom successes. Give examples when asked that are conversational, relate to the question asked, and give a verbal picture of how you manage a classroom. Have one or two anecdotes ready for different types of questions. Keep them brief, maintaining the 2 minute rule. Be ready to expand on information when asked.
5. Stay away from the "too brief" response. Practice giving enough information that you are answering the whole question.
6. Relax. Know the schools where you are interested in working. Do your research.
7. Always send a thank you note! Mention one or two things that will bring you favorably to mind.

On the next page is a brief sampling of some common teacher interview questions. These will help you get started. If you would like to see other questions, go to your Career Center where they will have many more examples for you to practice answering with a friend or in a video mock interview.

Common Teacher Interview Questions

Motivation

What motivated you to become a teacher?

Why is education important?

As a teacher, should you intentionally try to build a rapport with students?

Instructional Strategies

What are the components of an effective lesson plan?

Describe a lesson which was particularly successful by walking me through each stage from planning through delivery.

Can you justify forcing your students to learn?

Assessment

At the beginning of the year how would you assess your students?

Give an example of how you would use collaborative learning in your classroom?

Share some strategies you use to assess the students' learning.

Uniqueness/ Differences in the Classroom

How will you individualize your students?

What provisions have you made for gifted and talented and at-risk students?

How will you build "equity" in the classroom?

The School Fit

Every teacher expects support from the principal. What other expectations do you have for your principal?

What can you bring to our district that makes you a better candidate than others I may interview?

Would you rather 1) lead a research team to improve reading skills 2) help a student win an essay competition 3) win a trip to Hawaii for being "teacher of the year?"

Communication

Explain your personal plan to ensure good communication between you and parents.

How do you inform parents about student progress other than through report cards?

Personal Growth

What professional materials do you read and rely on?

School Districts Attending the Fair

Academy for Urban School Leadership, Chicago IL

Recruiting: All Majors

Organization URL: www.ausl-chicago.org

Organization Description:

AUSL is a nonprofit school management organization that works closely with Chicago Public Schools to turn around chronically underperforming schools in Chicago. We currently manage 25 schools, and we are growing each year. Our turnaround process involves a complete transformation of previously failing schools to establish a culture, climate, and curriculum that will reduce our students' achievement gap and prepare them for college. At the core of our turnaround process is the hiring of excellent teachers, many of whom are drawn from our Chicago Teacher Residency (CTR). CTR is a 1-year urban teacher training program that combines hands-on training under an experienced teacher with academic work toward a master's degree in education. Residents develop a command of signature strategies (e.g. classroom management, strong voice, differentiating lesson, data driven instruction, building parent/student relationships) to become effective urban teachers. Residents are paid \$30K for their year of training (\$40K for high school math residents), and, upon completion, they are extended an offer to spend the next four years teaching at one of our new turnaround schools

Majors Being Recruited:

- All Majors

Jobs Being Recruited:

- Teacher

Specific Needs: Chicago Teacher Residency

Beavercreek City Schools, Beavercreek OH

Recruiting: All Majors

Organization URL: www.beavercreek.k12.oh.us

Organization Description:

The Beavercreek City School District is located directly east of Dayton. Over 7,600 pupils comprise a student body which consistently performs at the very highest academic and athletic levels as evidenced by the district's excellent rating on the Ohio Report Card for the past five years.

Butler County Educational Service Center, Butler County OH

Recruiting: Early Childhood Education; Elementary Education; Secondary Education; Social Work; Special Education; Education

Organization URL:

www.bcesc.org

Organization Description:

The Butler County Educational Service Center has a long, proud history of serving the schools and residents of Butler County, Ohio. We offer a wide variety of services to the school districts within Butler County as well as other educational entities. Head Start, Early Head Start, Help Me Grow, the Success Program, and the Kinship Navigator Program are just a few of the many services and programs

perated through the Butler County Educational Service Center. Our focus will always be to improve learning so that children can lead successful lives.

Canton City Schools, Canton OH

Recruiting: Education

Organization URL: www.ccsdistrict.org

Organization Description:

With an enrollment of approximately 10,000 students, the CCS district is the largest in Stark County and one of the eight largest urban districts in Ohio. The district comprises 2 high school, 2 freshman academies, one early college high school academy, three middle schools, one early college middle school academy, 17 elementary schools. The district offers a wide variety of strong academic, vocational, athletic, fine arts and other extracurricular activities

Carroll County Board of Education, Carroll County KY

Recruiting: All Majors

Organization URL: www.carroll.kyschools.us

Organization Description:

Carroll County Schools serves over 1900 children in this rural north central Kentucky county. Located at the confluence of the Ohio and Kentucky Rivers, along Interstate 71, Carroll County is less than an hour's drive from Louisville and Cincinnati.

Jobs Being Recruited:

- Elementary Teacher
- Middle School Teacher
- High School Teacher

Centerville City Schools, Centerville OH

Recruiting: All Majors

Organization URL: www.centerville.k12.oh.us

Organization Description:

Centerville-Washington Township is an attractive, residential community that is located approximately ten miles south of Dayton, Ohio. The Centerville City Schools are regarded as one of the premier school districts in south-west Ohio. Rated "Excellent" by the State of Ohio for the 13th straight year, the Centerville Schools continue to deliver high quality instruction to its more than 8400 students. A consistent, award-winning district, the Centerville Schools boast a challenging "21st Century" curriculum for all students. The mission of the Centerville School District is to provide diverse educational opportunities that develop the skills, attitudes, knowledge and ethics of all students to enable them to reach full potential as life-long learners and positive participants of our democratic society.

Jobs Being Recruited:

- Elementary Teachers
- Secondary Teachers
- Counselors

Charlotte-Mecklenburg Schools, Charlotte, North Carolina

Recruiting: All Majors

Organization URL: <http://www.cms.k12.nc.us/Pages/Default.aspx>

Organization Description:

Charlotte-Mecklenburg Schools (CMS) is located in the Charlotte, North Carolina region and provides academic instruction, rigor and support each school day to more than 141,100 students in kindergarten through 12th grade in 159 schools throughout the cities and towns of Mecklenburg County. CMS believes setting high standards for all students creates a greater opportunity for future success in our communities, within the region and across our diverse and global society. Each day, CMS students are prepared to be leaders in a technologically savvy and globally competitive world. CMS is proud of its diverse mix of students who represent 160 different countries and various cultural and ethnic backgrounds. CMS offers an extensive range of magnet programs in 40 of its schools to nurture the talents of students who have interest and ability in specific areas. CMS also educates, supports and meets the needs of students with learning and physical disabilities. CMS is one of the largest employers in Mecklenburg County with approximately 18,800 teachers, support staff and administrators. CMS is fortunate to have tremendous support from Charlotte's corporate, faith and business communities and more than 43,000 mentors and volunteers that support learning and instruction in CMS classrooms. The public school system in Charlotte-Mecklenburg has a rich and intricate history. Built upon the efforts of many individuals who firmly believed in the importance of education to this community, public schools in this area have had a tremendous impact on the growth and economy of the region as well as the thousands of individuals it has served.

Jobs Being Recruited:

- Teacher - Educator
- TESL
- Principals
- Assistant Principals
- Administrative

Christian County Public Schools, Hopkinsville, KY

Recruiting: All majors

Organization URL: www.christian.kyschools.us

Organization Description:

The Christian County Public School District is committed to meeting the educational needs of all students. Through a combination of diversified teaching strategies, hands-on instruction and course offerings that prepare students for learning beyond high school, our schools are on course to be one of the top performing school districts in Kentucky.

Christian County Public Schools proudly educates 8,500 students and employs 1,400 educators and support staff. As a combined city and county school system, CCPS features schools in both city and county settings with both large and small student populations.

The district's 10 elementary schools have made steady academic gains recently, while the three middle and two high schools are on the cusp of improvement.

Jobs Being Recruited:

- Teachers
- Principals

Cincinnati Public Schools, Cincinnati OH

Recruiting: Biology; Chemistry; Early Childhood Education; Elementary Education; Occupational Therapy; Secondary Education; Special Education; Teaching Life Sciences; Teaching Life Sciences and Chemistry; Teaching Life Sciences and Physics; Teaching Physical Sciences

Organization URL: www.cps-k12.org

Organization Description:

Cincinnati Public Schools is a diverse, urban school district in Southwest Ohio. CPS is the only urban district to be rated Effective. We serve approximately 34,748 preschool through twelfth-grade students with a teaching population of over 2,200.

Majors Being Recruited:

- Biology
- Chemistry
- Early Childhood Education
- Elementary Education
- Occupational Therapy
- Secondary Education
- Special Education
- Teaching Life Sciences
- Teaching Life Sciences and Chemistry
- Teaching Life Sciences and Physics
- Teaching Physical Sciences

Cincinnati Recreation Commission, Cincinnati, OH

Recruiting: - All Majors

Organization URL: www.cincyrec.org

Organization Description:

The Cincinnati Recreation Commission is currently looking for upbeat energetic individuals to join our team and assist with afterschool, summer day camps and recreation programs as a recreation leader or work with individuals with disabilities in an inclusive setting.

Jobs Being Recruited:

- Recreation Program Leader
- Inclusion Support Assistant
- Recreation Program Leader/ Therapeutic Recreation

Cincinnati State STEM, Cincinnati OH

Recruiting:

- Educational Administration
- English
- Mathematics
- Reading Specialist
- School Counseling
- Secondary Education
- Special Education
- Teaching Life Sciences and Chemistry

- Teaching Life Sciences and Physics
- Teaching Physical Sciences
- Education
- Social Sciences

Organization URL: www.cssa-k12.org

Organization Description:

Cincinnati State STEM Academy is a unique high school housed on the campus of Cincinnati State Technical and Community College. The school is a blended model with opportunities for students to take classes at the physical high school, online, and within the college; earning dual credit towards a degree or certificated program free of charge. All students are provided with laptop computers, allowing for technology to be a regular part of teaching and learning. CSSA enjoys valuable partnerships with the college, Cincinnati Zoo, and other local organizations. Anticipating the opening of an e-school in 2013-2014, and increased enrollment at the current school, CSSA is hiring physical and e-school campus teachers in all content areas, special educators, and a principal. We are seeking creative, energetic, well-prepared educators committed to ensuring our school's mission is STUDENT SUCCESS!

Jobs Being Recruited:

- Math Teacher - High School
- Science Teacher - High School
- English Teacher - High School
- Social Studies Teacher - High School
- Principal - High School

Cincinnati Union Bethel, Cincinnati OH

Recruiting: Early Childhood Education

Organization URL: <http://www.cinunionbethel.org/index.php/how-we-help/early-childhood-education>

Organization Description:

Cincinnati Union Bethel runs four Head Start preschools that prepare children 3-5 years old for kindergarten. Our Early Childhood Education program provides a rich variety of activities that foster the intellectual, physical, mental, emotional and social development of each child, while also supporting the family.

Jobs Being Recruited:

- Teacher: pre-K only

College of Mount St. Joseph, Cincinnati OH

Recruiting for Graduate School: Early Childhood Education; Elementary Education; Middle Childhood Education; Music Education; Nursing; Nursing Administration; Physical Education; Reading Specialist; Secondary Education; Special Education; Education; Business Administration; Nursing Education

Organization URL: www.msj.edu

Organization Description:

The College of Mount St Joseph delivers high quality academics, hands on experiential learning and personalized attention from faculty and staff dedicated to your success. The College offers a well-rounded selection of graduate degree, licensure and certificate programs to prepare you for a career. We offer graduate degree programs in Business, Education, Nursing, Organizational Leadership and Religious

Studies. Education offers Master's degree, licensure and endorsement programs. The Mount has two doctoral programs: Doctor of Physical Therapy (DPT) and Doctor of Nursing Practice (DNP).

Covington Independent Public Schools, Covington, KY

Recruiting: Elementary Education; Secondary Education; Special Education

Organization URL: www.covschools.us

Organization Description:

Covington Independent Public Schools is the largest independent school district in the state of Kentucky serving 4500 students and employing 716 staff members. Covington is an urban district with five elementary schools, a middle school, a senior high school, an early childhood education center and an alternative school. Covington is a mosaic of unique neighborhoods each of which has a distinctive character and history. Our mission is to create an environment in which all feel welcome with the primary focus on teaching and learning and all students succeeding in reaching their potential in providing a diverse educational program. We involve teachers and parents as partners, as well as businesses, volunteers, governmental agencies and other educational resources.

Jobs Being Recruited:

- Elementary
- Science
- Math
- Special Education
- Secondary

Daviess County Board Of Education , Owensboro, KY

Recruiting: All Majors

Organization URL: www.daviess.kyschools.us

Organization Description:

Public School System

Jobs Being Recruited:

- Elementary Ed
- Sp Ed

Edvantages Inc., Toledo, Columbus, Trotwood, Middletown, and Mt. Healthy, OH

Recruiting: Education

Organization URL: <http://edvantages.com/>

Organization Description:

A high performing system of ten K-8 charter schools with locations in Toledo, Columbus, Trotwood, Middletown, and Mt. Healthy.

Majors Being Recruited:

- Education

Jobs Being Recruited:

- Classroom Teachers (K-8)

- Special Education Teachers
- Physical Education Teachers

Fairfield School District,

Recruiting: Elementary Education; History; Mathematics; Middle Childhood Education; Music Education; Special Education; Teaching Life Sciences; Teaching Physical Sciences

Organization URL: fairfieldcityschools.com

Organization Description:

Pre-K through 12 public school district serving approximately 10,000 students.

Majors Being Recruited:

- Elementary Education
- History
- Mathematics
- Middle Childhood Education
- Music Education
- Special Education
- Teaching Life Sciences
- Teaching Physical Sciences

Fayette County Public Schools

Recruiting: Chemistry; Spanish; Special Education; Education

Organization URL: www.fcps.net

Jobs Being Recruited:

- Teachers
- Administrators
- Principals
- Deans

Forest Hills School District, Cincinnati OH

Recruiting: Education

Organization URL: www.foresthills.edu

Organization Description:

Forest Hills Local Schools is a comprehensive preschool through 12th grade school district located in the southeastern suburbs of Cincinnati. The district serves nearly 7,600 students living in the communities of Anderson Township and the Village of Newtown. The combined population of these two communities is about 45,000 residents. The community is middle to upper-middle class and the majority of residents hold business or professional positions in Greater Cincinnati. Forest Hills is made up of six elementary schools, one middle school, and two high schools. The district's Vision - Success for All Students - drives a commitment to the quality of education for all students, including many opportunities to be successful in academics, the arts, athletics and a wide range of co- and extra-curricular activities. Since the inception of the State of Ohio's accountability system, Forest Hills has ranked among the highest-performing districts and has earned the state's highest rating for the past twelve consecutive years. . The district embraces the Forty Developmental Assets, a research-based framework for positive youth development and a means for meeting the needs of the whole child.

Majors Being Recruited:

- Education

Jobs Being Recruited:

- Teacher
- Instructional Coach
- Intervention Specialist

Gahanna-Jefferson Public Schools, Columbus OH

Recruiting: Middle Childhood Education; Special Education

Organization URL: www.gahannaschools.org

Organization Description:

Gahanna-Jefferson Public Schools serve a culturally diverse suburban area with 35,000 residents. Around 7,000 students attend grades K-12 in the district's seven elementary schools, three middle schools and one high school. Student success is our main objective. The district has established high academic expectations, and earned a rating of Excellent on the 2011-12 Ohio Department of Education Local Report Card. Our school district is driven by a single, primary focus: The Students Come First!

Jobs Being Recruited:

- Intervention Specialist
- Middle Childhood 4-9

Gallatin County Schools, Warsaw KY

Recruiting: All Majors

Organization URL: www.gallatin.kyschools.us

Organization Description:

The Gallatin County School District is a progressing P-12 Public School District located in Warsaw KY, just south of Florence off I-71 in Northern Kentucky. As a matter of reference, the KY Speedway is located in Gallatin County.

Jobs Being Recruited:

- elementary

Great Oaks Institute of Technology and Career Development, Cincinnati OH

Recruiting: School Counseling; Teaching Life Sciences and Chemistry; Teaching Life Sciences and Physics

Organization URL: www.greatoaks.com

Organization Description:

Great Oaks offers over 40 career-technical and academic programs to students in grades 11 & 12. There are four campuses, Diamond Oaks in Dent, Laurel Oaks in Wilmington, Live Oaks in Milford and Scalet Oaks in Sharonville.

Jobs Being Recruited:

- Science Teachers
- School Counselors
- Math Teachers
- English Teachers

Guilford School District, Greensboro, NC

Recruiting: All Majors

Organization URL: <http://www.gcsnc.com>

Organization Description:

Guilford County Schools (GCS) is the third largest district in the state serving more than 72,500 students across 124 schools in urban, suburban and rural areas. Tucked away in central North Carolina, GCS is diverse both in its student body and in its academics. The district serves students who speak 117 languages/dialects and who represent 95 countries. There are more than 10,000 special education students and more than 13,000 advanced learners. The district is a national leader in magnet/school choice programs, offering 50 magnet programs satisfying a varied range of ages, skill levels and interests.

Jobs Being Recruited:

- Teacher-Math
- Teacher-Science
- Teacher-Exceptional Children
- Teacher-Elementary
- Teacher-Other

Hamilton City School District, Hamilton OH

Recruiting: Early Childhood Education; Elementary Education; English; Mathematics; Middle Childhood Education; Physics; School Counseling; Secondary Education; Special Education; Teaching Life Sciences and Chemistry; Teaching Life Sciences and Physics

Organization URL: www.hamiltoncityschools.com

Organization Description:

The Hamilton City School District is an urban school district in southwest Ohio. In 2006 a bond issue passed bringing \$120 million of state money into the city. This has allowed the district to build eight new state-of-the-art elementary schools. We have completed construction for a new Middle School Building which opened last year with major renovations and additions to our High School. The district teaches approximately 9,200 students in 8 elementary schools, 2 middle schools, a freshman school, and a comprehensive high school.

Jobs Being Recruited:

- Classroom Teacher

Hamilton County Educational Service Center, Hamilton County Ohio

Recruiting: Early Childhood Education; Educational Administration; Elementary Education; Middle Childhood Education; Nursing; Occupational Therapy; Reading Specialist; School Counseling; Secondary Education; Special Education; School Nursing; Education

Organization URL: www.hcesc.org

Organization Description:

Here to Make Your Life Easier The goal of the Hamilton County Educational Service Center is to create solutions in education, operations and business that are customized, innovative, efficient and effective. From curriculum and assessment to staffing and operations, its experienced and talented staff work to provide services and programs to everyone from large public school districts to non-profit organizations and individual families.

Majors Being Recruited:

- Early Childhood Education
- Educational Administration
- Elementary Education
- Middle Childhood Education
- Nursing
- Occupational Therapy

Jobs Being Recruited:

- Educational Substitutes

Hamilton County Mathematics & Science Academy, Hamilton County Ohio

Recruiting: All Majors

Organization URL: hcmsa.net

Organization Description:

We are a K-8 Charter Community School. We are rated Excellent with Distinction

Jobs Being Recruited:

- Sixth Grade Reading/Language
- Kindergarten

HOPE Academies/Life Skills Centers/DELA, Ohio and Colorado**Majors Being Recruited:**

- Early Childhood Education
- Elementary Education
- Middle Childhood Education
- Music Education
- Physical Education
- Reading Specialist
- Secondary Education
- Special Education
- Teaching Life Sciences
- Teaching Life Sciences and Chemistry
- Teaching Life Sciences and Physics
- Teaching Physical Sciences
- Education

Organization URL: <http://www.whitehatmgmt.com>

Organization Description:

HOPE Academies and Life Skills Centers are public charter schools located in Ohio and Colorado. HOPE Academies are K-8 elementary schools that focus on reading, mathematics, and citizenship in a traditional, instructor-led classroom. Life Skills Centers are alternative high schools for students ages 16-22 that have dropped out or are in danger of dropping out of a traditional high school. We provide an interactive, computer-based curriculum, a flexible school day, and support and guidance to help students earn a high school diploma. Employees of both entities are eligible for a competitive salary, medical, dental, and vision benefits, STRS, tuition reimbursement, paid time off, professional development, and promotion opportunities.

Jobs Being Recruited:

- Elementary Teachers
- Middle School Teachers
- High School Teachers
- Intervention Specialists
- Special Teachers (Art, Music, Phys. Ed.)

I CAN SCHOOLS, Cleveland, OH**Recruiting:**

- All Majors

Organization URL: www.icanschools.org

Organization Description:

I CAN SCHOOLS is a non-profit, charter school management organization created in 2010 by the founding leaders of a highly successful, award-winning, urban school in Cleveland, Ohio. The mission of I CAN SCHOOLS is to prepare students for a college preparatory high school that ensures acceptance and graduation from a four year college and/or university. I CAN SCHOOLS is dedicated to providing all students with an education that supersedes standards of excellence. To learn about more about I CAN SCHOOLS visit us on the web at www.icanschools.org.

Jobs Being Recruited:

- Kindergarten through High School Teachers- All Subject Areas
- Special Education Teachers K-12
- Specialty Area Teachers- Art, Music, Physical Education, and Spanish
- Gifted and Talented Teachers
- Building Level Leaders and School Administrators

International Academy of Cincinnati, Cincinnati OH

Recruiting: Education

Organization URL: www.intlacademy.org

Organization Description:

International Academy of Cincinnati is a private chartered non-profit school for students in grades Preschool through 8th grade. The Academy's vision is to provide a school where students, staff, parents, and community work as a team to ensure excellence in learning within environments emphasizing character, integrity, and respect.

Jobs Being Recruited:

- Elementary Teacher (preK-3)
- Middle School Teachers (Math, Lang. Arts and Social Studies)
- Technology Coordinator

Jefferson County School District, Louisville, KY**Recruiting:**

- Biology
- Chemistry
- Early Childhood Education
- English
- French
- German
- Mathematics
- Middle Childhood Education

- Physics
- Spanish
- Special Education
- ALL MAJORS

Organization URL: <http://www.jcpsky.net>

Organization Description:

The Jefferson County School District is an urban-suburban school district serving metro Louisville. With more than 100,000 students in 155 school locations, JCPS is one of the 30 largest school districts in the nation and is a nationally recognized, award-winning school district. JCPS provides students and their families with choices through the district's more than 90 optional and magnet programs, magnet schools and magnet career academies that develop the unique interests, talents and abilities of a diverse student population.

Jobs Being Recruited:

- Teacher

LogonTutor, LLC

Recruiting: All Majors

Organization URL: www.logontutor.com

Organization Description:

LogonTutor, LLC is a marketplace that matches and connects students with tutors for both in-person and online tutoring. Focusing on the college market for both students and tutors.

Majors Being Recruited:

- All Majors

Jobs Being Recruited:

- LogonTutor Tutor
- LogonTutor Recruiter

Lower Kuskokwim School District, Bethel, Alaska

Recruiting: Art; Biology; Early Childhood Education; Educational Administration; Elementary Education; English; Mathematics; Middle Childhood Education; Music Education; Occupational Therapy; Physical Education; Reading Specialist; School Counseling; Secondary Education; Social Work; Special Education; Teaching Life Sciences; Teaching Life Sciences and Chemistry; Teaching Life Sciences and Physics; Teaching Physical Sciences; Education

Organization URL: www.lksd.org

Organization Description:

The Lower Kuskokwim School District is Alaska's largest rural school district in terms of students (4,000+) teachers (400+) and schools (27). Headquartered in Bethel (400 air miles due west of Anchorage), the district is comprised of 5 larger schools in Bethel and 22 small (12 to 230 enrollment) K-12 schools in surrounding villages. There is no road access. Travel is by jet from Anchorage to Bethel and then small bush planes to villages. Winter temperatures can be as low as -30 to -40 degrees with wind chills even lower. The district is about the size of West Virginia and the communities are located along the Kuskokwim and Johnson rivers and the Bering Sea Coast. More detailed information is available at our website--www.lksd.org.

Majors Being Recruited:

- Art
- Biology

Mangen & Associates, LLC , Dayton, OH

Majors Being Recruited:

- Early Childhood Education
- Educational Administration
- Elementary Education
- Spanish
- Education

Organization URL: www.mangen1.com

Organization Description:

Mangen & Associates is an Ohio-based Education Management Organization with schools/offices in Dayton, Columbus, Cincinnati and Toledo, specializing in fiscal assessments and revenue enhancement for public schools and foundations dedicated to supporting public education initiatives.

We are dedicated to helping school leaders obtain the resources necessary to improve educational opportunities for their students. Our core focus is to assist over-extended school leaders by providing high quality management support.

Jobs Being Recruited:

- Teacher
- Director of Instruction - Principal

Meade County Board of Education, Brandenburg, KY

Organization URL: www.meade.kyschools.us

Organization Description:

Meade County Board of Education

Majors Being Recruited:

- Business Education
- Early Childhood Education
- Educational Administration
- Elementary Education
- Middle Childhood Education
- Music Education
- Occupational Therapy
- Physical Education
- School Counseling
- Secondary Education
- Special Education
- School Nursing
- Education

Jobs Being Recruited:

- Teachers
- Education Related

Milford Exempted Village Schools, Milford OH

Majors Being Recruited:

- Art
- Biology
- Chemistry
- Early Childhood Education
- French
- Middle Childhood Education
- Physical Education

Organization URL: www.milfordschools.org

Organization Description:

The Milford School District has an enrollment of approximately 6400 students in grades preschool through high school. Milford School District is once again rated "Excellent" by the Ohio Department of Education. Milford has been rated "Excellent" or "Excellent with Distinction" for nine consecutive years. Milford has outstanding results, which continue to show improvement of our students' performance on all the statewide tests. In fact, Milford earned the district's highest-ever Performance Index Score of 105.1. This number has risen every year since 2008, and is an indicator that all students are performing at a higher level. Now, Milford is in the top 10% in the entire state based on Performance Index Scores!

Seipelt Elementary was also named a School of Promise by the Ohio Department of Education, which recognizes and highlights schools that are making substantial progress in ensuring high achievement for all students. It honors schools that have closed the mathematics and reading achievement gap for students who represent a range of socioeconomic and ethnic backgrounds.

Jobs Being Recruited:

- Teacher

Mosaica Education, Cincinnati, Dayton

Organization URL: <http://mosaicaeducation.com/>

Organization Description:

A charter school company that is opening two K-8 schools for the 2013-2014 school year in Cincinnati and Dayton.

Majors Being Recruited:

- Early Childhood Education
- Elementary Education
- Middle Childhood Education
- Music Education
- Physical Education
- Spanish
- Special Education
- Education

Jobs Being Recruited:

- Teacher

Mt Auburn International Academy, Cincinnati OH**Majors Being Recruited:**

- All Majors

Organization URL: www.maia-sabis.net

Organization Description:

MAIA is a K-12 college preparatory community school. At MAIA, we are focused on making a positive difference in each student's life. With a staff full of highly qualified teachers we aspire to excellence every day.

We have high expectations for MAIA students and believe in developing personal responsibility in each child for his/her own learning and education.

MAIA is a special place maintaining a safe and positive environment.

Jobs Being Recruited:

- Elementary Educators
- Middle School Educators
- High School Educators
- Special Education Teachers/Intervention Specialists
- Administrators

National Heritage Academies, United States

Majors Being Recruited:

- All Majors

Organization URL: nhacareers.com

Organization Description:

More than 4,000 educators at National Heritage Academies come together each day to make a difference in the lives of students. Together, we're a powerful community with a singular commitment to college preparation and to eliminating the achievement gap. With 74 schools located in 9 states across the country, we serve more than 42,000 students with a commitment to challenging each child to achieve. You'll make all the difference at National Heritage Academies. Come meet us on campus or explore immediate opportunities at www.nhcareers.com.

Jobs Being Recruited:

- K-8 Teachers

Northern Kentucky University, Highland Heights KY

Organization URL: <http://nku.edu>

Organization Description:

Just seven minutes from downtown Cincinnati. NKU is a growing metropolitan university with over 16,000 students. We offer 19 master's degrees, 7 post-masters programs, a Doctor of Education and a Doctor of Nursing Practice.

Majors Being Recruited: All

Jobs Being Recruited:

- Graduate studies

Northwest Local School District, Cincinnati OH

Organization URL: www.nwlsd.org

Organization Description:

The Northwest Local School District is located in Hamilton County approximately 13 miles northwest of downtown Cincinnati. The district serves 9,500 students in one early learning center, eight elementary schools, three middle schools, and two high schools.

Majors Being Recruited:

- Secondary Education

Jobs Being Recruited:

- Secondary areas

Oak Hills Local School District, Cincinnati OH

Organization URL: ohlsd.us

Organization Description:

The Oak Hills School District is located on the west side of Cincinnati. It serves approximately 8000 students in programs from preschool through grade 12. It has received an excellent rating from the state of Ohio eleven consecutive years. Competitive academics coupled with programs in the arts, athletics and extra curricular activities prepares students for future challenges.

Majors Being Recruited:

- English
- Mathematics
- Occupational Therapy
- Special Education
- Teaching Life Sciences
- Teaching Life Sciences and Chemistry
- Teaching Life Sciences and Physics
- Education

Jobs Being Recruited:

- Occupational Therapist
- Language Arts/Drama
- Kindergarten - Bilingual
- AP Chemistry
- Intervention Specialist

Oakwood City SD, Cincinnati OH

Organization URL:

<http://www.oakwood.k12.oh.us>

Organization Description:

The Oakwood City School District, with an enrollment of approximately 2,074 students, offers a differentiated and rigorous PreK-12 program of instruction that prepares graduates for their postsecondary pursuits. The district is regarded as one of the top school systems in the state. Each year, the district has achieved the highest ranking as determined by the Ohio Department of Education's Local School District Report Card.

Majors Being Recruited:

- Physical Education

Jobs Being Recruited:

- Orchestra
- Health/PE 7-12
- School Psychologist

Office of Graduate Services at Xavier University

Organization URL: www.xavier.edu/grad.

Organization Description:

Xavier University helps thousands of people boost their careers and improve their lives through our 19 graduate programs, ranging from our nationally known education and health-related programs to criminal justice, counseling, psychology and sports management. Whether you're changing careers, looking to climb the corporate ladder or just want to stimulate your mind with an English or theology degree, Xavier has a graduate program to fit your goals.

The Office of Graduate Services helps prospective and current graduate students step by step through the admission, financial aid and registration processes.

Majors Being Recruited:

All

Jobs Being Recruited:

- None

Ohio Connections Academy, Ohio

Majors Being Recruited:

- All Majors

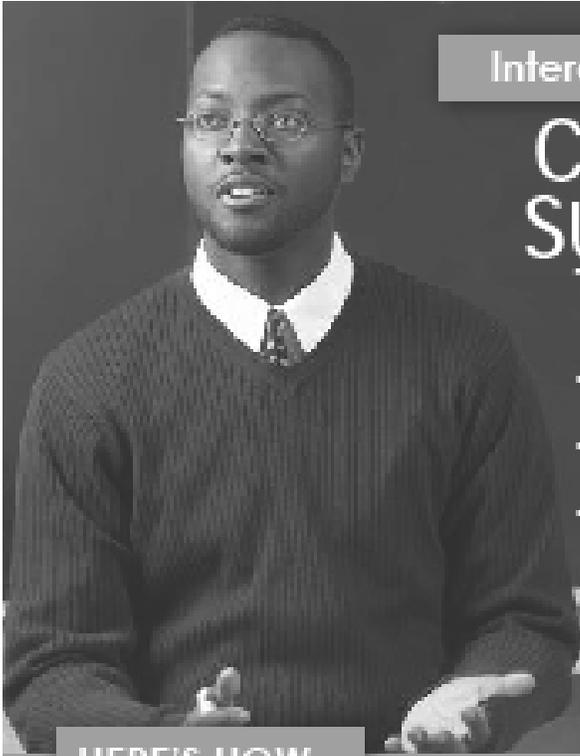
Organization URL: <http://www.connectionsacademy.com/ohio-eschool>

Organization Description:

Ohio Connections Academy (OCA) is a tuition-free, K-12 public eSchool that students attend from home anywhere in Ohio. OCA is the only statewide Ohio eSchool rated Excellent in 2010 by the Ohio Department of Education.

Jobs Being Recruited:

- All Job Titles



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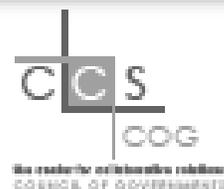
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Oklahoma City Public Schools, Oklahoma City, OK

Majors Being Recruited:

- Early Childhood Education
- Elementary Education
- Middle Childhood Education
- Occupational Therapy
- Secondary Education
- Social Work
- Special Education

Organization URL: www.okcps.org

Organization Description:

Oklahoma City Public Schools is a multi-cultural district serving approximately 43,000 students.

Our students are educated throughout 55 neighborhood elementary schools, 17 secondary schools, 4 special centers, and 13 charter schools located in a 135.5 square miles in the center of Oklahoma.

We employ approximately 4,600 administrators, teachers, and support personnel who serve a student population which comprises of 3% Asian, 5% Native American, 20% Caucasian, 27% African American, and 45% Hispanic individuals

Jobs Being Recruited:

- Special Education Teachers-all
- Elementary Ed
- Secondary Ed
- Occupational Therapists

Princeton City School District, Cincinnati OH

Majors Being Recruited:

- All Majors

Organization URL: <http://www.princeton.k12.oh.us/index.cfm>

Organization Description:

The Princeton City School District includes the communities of Evendale, Glendale, Lincoln Heights, Sharonville, Springdale, Woodlawn, Sycamore Township and portions of other township areas north of Cincinnati, Ohio.

The estimated 50,000 residents in the district enjoy one of the finest and most comprehensive school systems in the state of Ohio. The student population is currently 5,500. We are very diverse .

We embrace and value our diversity. Our student population consists of :

- 3.12 Asian
- 43.96 Afro American
- 14.0 Hispanic/ Latino
- .09 Indian
- 5.95 Multiracial
- .55 Pacific Islander
- 32.22 Caucasian.

Princeton schools provide a center of activity for students and adults. Academic, cultural, and athletic interests can be explored and expanded to meet the needs of individual residents.

The educational opportunities for students and adults are unsurpassed in their breadth and quality.

The philosophy of the school district includes a belief in the dignity and worth of all individuals. The greatest value is placed on individual development. The basic skills are emphasized throughout the instructional program. Students are continually encouraged to perfect their skills in oral and written communication, reading, and mathematics.

Jobs Being Recruited:

- Teachers

Reading Community City Schools, Reading OH

Majors Being Recruited:

- Adaptive Physical Education
- Art
- Early Childhood Education
- Elementary Education
- Music
- Physical Education
- Special Education
- Education

Organization URL:

www.readingschools.org

Organization Description:

K-12 School District

Jobs Being Recruited:

- Choir Teacher Elementary
- Preschool
- Intervention Specialist
- Art Teacher
- Elementary Teacher

Ross Local School, Butler County OH

Majors Being Recruited:

- Education

Organization URL: <http://www.rossrams.com/>

Organization Description:

The Ross Local School District consists of 76 square miles in the southwest corner of Butler County, Ohio. The area is rural/suburban with four small villages. The district is located seven miles southwest of downtown Hamilton, Ohio, and 25 miles northwest of Cincinnati. The district enrollment is approximately 3000 students in grades PK-12. The district has been ranked Excellent with Distinction on the State of Ohio District Report Card for the past two years.

Jobs Being Recruited:

- Elementary
- Secondary

Saint Louis School, Owensville OH

Majors Being Recruited:

- Early Childhood Education
- Elementary Education
- Middle Childhood Education
- Education

Organization URL: *(inactive web address)*

Organization Description:

Saint Louis Roman Catholic School educates students in pre-school through eighth grade. We have a Summer Day Care Program on weekdays throughout June, July, and August, as well as an Extended Day Care Program before and after school throughout the school year.

Jobs Being Recruited:

- Summer Day Care Program
- Middle School Science
- Kindergarten
- Extended Day Care Program

SchoolSpring

Organization URL:

www.schoolspring.com

Organization Description:

SchoolSpring is a FREE resource available to educators searching for teaching, administrative and staff positions in the PK-12 market, across the state, across the country, and across the globe. SchoolSpring is one of the most trafficked education job boards in the county, with a vast online community of educators. Applicants build an online application, receive "Job Alerts" when jobs matching their search profile become available, and apply for jobs with the click of a mouse. For more information, log on to www.SchoolSpring.com

Majors Being Recruited:

- Early Childhood Education
- Educational Administration
- Elementary Education
- Secondary Education
- Education

Jobs Being Recruited:

- Teachers
- Administrators

Shelby County Public Schools, Louisville, KY

Jobs Being Recruited:

- Classroom teachers

Organization URL: www.shelby.kyschools.us

Organization Description:

Shelby County Schools is a school district with a diversified student population and a suburban culture. We are located close to Louisville. We have 7,000 students and hire 950 employees. Our district benefits from our size because we offer support to our teaching staff through central office administrators, coaches and mentors and professional development. We have high expectations and strategic goals for students and staff.

Majors Being Recruited:

- Elementary Education
- Middle Childhood Education
- Music Education
- Physical Education
- Secondary Education
- Teaching Life Sciences
- Teaching Life Sciences and Chemistry
- Teaching Life Sciences and Physics
- Teaching Physical Sciences

SIEOC Head Start, Dearborn, Ripley, Ohio, Switzerland, and Franklin Counties, Southeastern Indiana

Majors Being Recruited:

- Early Childhood Education

Organization URL: www.sieoc.org

Organization Description:

SIEOC Head Start is a non-profit, federally funded, preschool program located in Southeastern Indiana. We have 13 classrooms among five counties including: Dearborn, Ripley, Ohio, Switzerland, and Franklin. We service 294 children and their families. Our goal and mission is to help children ages 3-5, who meet income eligibility guidelines, the opportunity to obtain the skills necessary for school readiness.

Jobs Being Recruited:

- Lead Teacher
- Full Time Substitute Teacher

South-Western City Schools, Columbus, Ohio.

Organization URL: www.swcs.us

Organization Description:

The South-Western City School District is located at the southern gateway of Columbus, Ohio. The 127-square mile district encompasses most of the southwestern quadrant of Franklin County, including a substantial portion of the City of Columbus and nine other cities and villages.

South-Western City Schools is the sixth largest school district in Ohio providing services to more than 21,000 students.

We offer a mentor program that provides individual support and in-service opportunities, as well as tuition reimbursement and fee waivers.

Majors Being Recruited:

- Mathematics
- Middle Childhood Education
- Special Education

Jobs Being Recruited:

- Integrated Math Teachers
- Integrated Science Teachers
- Middle Childhood 4-9 all subjects
- 5-6 Generalist
- Special Education teachers

Springfield City School District, Springfield OH**Majors Being Recruited:**

- Early Childhood Education
- Elementary Education
- Secondary Education
- Special Education
- Teaching Life Sciences
- Teaching Life Sciences and Chemistry
- Teaching Life Sciences and Physics
- Teaching Physical Sciences

Organization URL: www.spr.k12.oh.us

Organization Description:

The Springfield City School District serves approximately 8,000 students pre-school through grade 12 in a vibrant learning community of 63,500 residents in west-central Ohio. Our students represent our whole community and we value the racial, ethnic and socioeconomic diversity of our student body. Our academic and extracurricular aim is to ensure academic growth for students at all abilities. We continue to innovate to support personalized, customized learning. Our students are making more progress than most of their peers throughout the state, something measured by the state metric called "value added." We were the ONLY Urban School District to receive an overall State Designation of "Effective" for the 2011-12 School Year.

The Springfield City School District Human Resources Department is committed to providing the "best and brightest" employees to educate and support our students. Envision if you will, working in an environment that guarantees a quality education for every student, every day. When you join the Springfield winning team, you become part of an environment that is committed to organizational excellence.

Jobs Being Recruited:

- Teachers

St. Aloysius, Butler and Hamilton Counties**Majors Being Recruited:**

- Special Education

Organization URL: www.staloyusincincinnati.org

Organization Description:

St. Aloysius Education Center is a non-public school that provides services for area public schools. Most of the students attend St. Als due to not having success in a traditional educational setting. Students attending are on IEPs with a majority being diagnosed as emotionally disturbed. St. Als has two campuses, one in Butler County and the other in Hamilton County.

Jobs Being Recruited:

- Intervention Specialist

Summit Academy, Cincinnati OH

Majors Being Recruited:

- Early Childhood Education
- Elementary Education
- Middle Childhood Education
- Secondary Education
- Education

Organization URL: www.summitacademies.com

Organization Description:

Summit Academy Schools are specifically designed to address the social, emotional and academic needs of students with AD/HD, Autism Spectrum Disorders and related disorders. The majority of our students are on an Individual Educational Plan (IEP).

Jobs Being Recruited:

- Teachers
- Behavior Specialists
- Performance Coach
- Intervention Specialist

Sycamore Community Schools

Organization : www.sycamoreschools.org

Facebook: facebook.com/sycamoreschools

Twitter: twitter.com/sycamoreschools

Organization Description: As a premier district in southwest Ohio, Sycamore Community Schools has a long-standing tradition of high academic excellence serving a diverse student body. Our vision statement reads: "Cultivating a culture that honors a tradition of excellence where learners are empowered to reach their full potential in an ever-changing world." As a school district with 30% minority student population, we work to honor individuals and respect multiple customs, traditions, values, and perspectives. As our mission statement states, "Sycamore Community Schools will provide challenging and educational experiences to equip students with critical skills that promote intellectual, social, emotional, and physical growth." To that end, each of the last thirteen years, Sycamore Community School has achieved the highest ranking from the Ohio Department of Education on its local report card ratings.

Additional Information:

Advanced Placement Courses Offered	20
Global Language Offered	6
National Merit Semifinalists (2010– 12)	59
2012 Graduate Attending 2 yr/ 4 yr College	90.8%
Composite ACT Score (2010– 12)	25.3
Staff with Advanced Degrees:	86%
Beginning Teacher Salary:	\$39,979
Maximum Teacher Salary:	\$91,857

Jobs Being Recruited:

- Physical Education / Health
- Special Education (Mild / Moderate & Moderate / Severe)
- Elementary (PK– 3)
- Middle Childhood (4– 6)
- Music Education
- Social Studies (7– 12)
- Global Language (American Sign Language)

TeachersPayTeachers.com

Majors Being Recruited:

- All Majors

Organization URL: <http://www.teacherspayteachers.com/>

Organization Description:

TeachersPayTeachers.com: An online marketplace for educators. Resources for teachers created by teachers. It's all about you!

Jobs Being Recruited:

- All Job Titles

The Children's Home of Cincinnati

Majors Being Recruited:

- Social Work
- Education
- Counseling

Organization URL: www.thechildrenshomecinti.org

Organization Description:

Since 1864, The Children's Home of Cincinnati has provided services and programs that transform the lives of vulnerable children and their families. We are a private, nonprofit organization and a leading provider of special education and therapeutic treatment for children and their families facing social, behavioral, and learning challenges. Last year, our services and programs impacted the lives of more than 7,000 children and their families.

Jobs Being Recruited:

- Intervention Specialist
- Educational Aide
- Therapist

University of Cincinnati, College of Education, Cincinnati OH

Majors Being Recruited:

- Educational Administration

Organization URL: <http://www.cech.uc.edu>

Organization Description: The University of Cincinnati offers students a balance of educational excellence and real-world experience. UC is a public research university with an enrollment of more than 42,000 students., 308 programs of study, a 15: 1 student/ faculty ratio, one of the nation's top green universities, and according to US News and World Report UC is among the top tier of the Best National Universities.

Jobs Being Recruited:

- Education

US Air Force/College Recruitment & Advertising, National

Majors Being Recruited:

- All Majors

Organization URL: www.airforce.com

Organization Description:

US Military

Jobs Being Recruited:

- education
- engineering

VLT ACADEMY, Cincinnati OH**Majors Being Recruited:**

- Education

Organization URL: www.vltacademy.com

Organization Description:

VLT Academy is a charter school located downtown Cincinnati serving students grades K-12.

Jobs Being Recruited:

- Teacher
- Principal
- Education Support Staff

Westfall Local School District, Pickaway and Madison Counties, OH**Majors Being Recruited:**

- Art
- Chemistry
- English
- Fine Art
- Physical Education
- Physics
- Special Education
- Teaching Life Sciences and Physics

Jobs Being Recruited:

- Language Arts 7-12
- Physical Education/Health
- Mild/Mod Intervention Specialist
- Mod/Intensive Intervention Specialist
- Chemistry/Physics

Organization URL: www.westfallschools.com

Organization Description:

The Westfall Local School District was established in 1964 and covers 218 square miles in Pickaway and Madison counties in central Ohio. While the district's territory does encompass a small portion of Madison County, more than 99% of the district is in Pickaway County.

The School district is one of four in Pickaway County, and has an enrollment of 1,662 pre-K-12 students. The district's facilities include one high school, one middle school (6-8) and one elementary (pre-K-5). The elementary building was completed in 2002. The school district offers a comprehensive curriculum and a wide selection of extracurricular activities at all levels.

Wheeling Jesuit University, Wheeling WV

Organization URL: www.wju.edu

Organization Description:

Wheeling Jesuit University offers the following graduate level programs:

- Doctor of Physical Therapy
- Master of Business Administration (MBA)
- Master of Science in Accountancy (MSA)
- Master of Science in Nursing
- Master's in Education Leadership (MEL) -online
- Master of Science in Organizational Leadership

Accelerated Certification for Teaching (ACT) program provides licensure for non-education majors - online

Majors Being Recruited:

- Education

Jobs Being Recruited:

- Teacher



Master of Education Leadership (MEL)

By enrolling in the Master of Education Leadership (MEL) degree program at Wheeling Jesuit University, working educators can earn a master's degree in as little as one year, entirely online.

Program paths include:

- + School or School System Leadership
(principal or superintendent licensure)
- + Instructional Leadership (for teachers)

The 33-credit online graduate program offers multiple start dates and the flexibility for completion in one year or more. West Virginia licensure is transferrable to most other states through reciprocity agreements. An educator currently holding a master's degree in education may design his or her own coursework through the Sequence of Study Certificate Program.

For more information, contact Dan Angalich at dangalich@wju.edu or call 304-243-2642 or 800-873-7665.



**WHEELING
JESUIT
UNIVERSITY**

wju.edu + 800.873.7665

Wilmington College, Wilmington OH**Majors Being Recruited:**

- Education

Organization URL: www.wilmington.edu

Organization Description:

Wilmington College is a four-year, career-oriented liberal arts college located in Wilmington, Ohio and with a branch campus in Blue Ash and a degree completion program at Cincinnati State.

Jobs Being Recruited:

- Graduate students

Woodford County Schools, Versailles, KY**Majors Being Recruited:**

- Education

Organization URL: <http://ilearn.woodfordschools.org/public/>

Organization Description:

Woodford County Public Schools, in partnership with families and the community, will provide challenging learning opportunities for all students, promote student growth and achievement, and prepare students to strive for excellence. We are located in beautiful central Kentucky.

Jobs Being Recruited:

- Teachers

Worthington City Schools, Worthington OH**Majors Being Recruited:**

- Secondary Education

Organization URL: www.worthington.k12.oh.us

Organization Description:

Long regarded as one of the premier school systems in Central Ohio, the Worthington City School District continues to be a frontrunner in educational reform and success for all students. We are committed to providing educational options and programs that our students need to increase student achievement and prepare them for the future work force. We offer traditional K-12 programs, as well as alternative programs for students at each level.

** With approximately 18% of teaching staff eligible for retirement benefits by the end of the 2012-13 school year, we anticipate openings in multiple areas of licensure. **

Additional Information

ODE District Rating: Excellent with Distinction

ODE State Indicators: district met 26 out of 26 indicators

Student enrollment: 9,500

Attendance rate: 96.0%

Average years of staff experience: 14 years
 Advanced degrees: 83% staff
 Average teacher salary: \$72,448
 Beginning teacher salary: (2012-2013): \$40,123

Tuition Reimbursement: \$125,000 per year
 Fee Waivers available for professional development

Jobs Being Recruited:

- Teaching - TBA

**7 schools
 + 5,700 students**

Endless job opportunities



**Join the team
 that is making
 a difference
 and touching
 the future!**

Sycamore Community Schools personnel stay at the top of the learning curve by maintaining current certifications and participating in extensive training.

To learn more about job opportunities with Sycamore, visit:
www.sycamoreschools.org



Sycamore Community Schools is an equal opportunity employer offering competitive salaries and benefits.



**Cincinnati Union Bethel "CUB" seeks
 HEAD START/EARLY CHILDHOOD EDUCATION
 TEACHERS (Pre-K, 3-5 years of age)**

Please visit our website to learn more about our great agency: www.cimunionbethel.org

"Since 1830, CUB has been proud to provide social services for the men, women, children, families, and communities of Cincinnati. CUB had the first free kindergarten before there was a public school system."

SPECIFIC DUTIES INCLUDE BUT ARE NOT LIMITED TO:

- Create and maintain a physical environment conducive to promoting optimal growth and development via positive social interaction of pre-school children including eating with children.
- Develop and implement developmentally appropriate instructional programs to encourage parental involvement and knowledge base as their child's primary source of affection, care and learning.
- Participate in transition process for children and families.
- Coordinate with Family Service Worker, ADA, child abuse program requirements, as well as, schedule and document parent-teacher conferences and home visits.
- Plan and implement daily developmental learning models for pre-school age children which provides for cultural, social economic backgrounds, emotional or physical disabilities, and individual style and pace of learning.
- Implement IEP's for all children including those with diagnosed disabilities.
- Implement developmentally appropriate reading programs and programs which promote healthy, accepting attitudes regarding children's bodies and their functions.
- Evaluate developmental progress and maintain records for each child, including progress and immunization status.
- Maintain environmental safety checklists and operational and safe equipment and materials.

5. MINIMUM QUALIFICATIONS REQUIRED: Associate degree in Early Childhood Education required. Bachelor or Master degree in ECE strongly preferred. Candidate must have good verbal, written & computer skills and preferably one (1) year experience working in an early learning environment with children 3-5 years of age in an urban setting (this can include practicum placements). Spanish skills a plus.

AS AN EMPLOYEE OF CUB, YOU HAVE ACCESS TO GREAT BENEFITS:
 Affordable Medical & Dental Insurance
 Generous Personal Leave/Vacation/Paid Holidays
 401(k) Profit Sharing
 Employee Assistance Program

NOTES



Saint Louis School

250 North Broadway

P.O. Box 85

Owensville, Ohio 45160

(513) 732-0636, ext. 102 / peg.hunsberger@gmail.com



Anticipated Openings for the 2013-2014 School Year

- Science Teacher: Junior High Level: Part Time
- Kindergarten Teacher: Part Time
- Full Year Extended Day Care: Part Time



Summit
Academy
Schools



Teach with your mind ...
and your heart.

26 Free Public Schools throughout Ohio
for children K-12 with AD/HD,
Autism Spectrum Disorders and related disorders.
Visit our website at summitacademies.com
for all of our locations.

NOTES

Visit us on
the Web...

Working together for YOU!



www.msj.edu/career-center



<http://cdc.nku.edu/>



www.uc.edu/career



<http://www2.wilmington.edu/career-services/>



<http://www.xavier.edu/career/>

Thank you
for attending
The 2013
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Northern Kentucky**
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